

Fraternal Order of Police

BlueNote

Official Publication of the North Carolina State Lodge

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www.ncfop.org

January - February 2022

Inside This Issue

President's Message

By Randy Hagler – State President

Welcome to the January/February 2022 issue of the official publication of North Carolina Fraternal Order of Police, <u>The BlueNote</u>. If you receive this publication via email or download it from the ncfop.org website, please share it with all of your law enforcement friends, family, and supporters. It contains important information concerning our organization and law enforcement across the State.



Well, 2021 has come to an end and we have begun a brand-new year. My hope is that all of you were able to enjoy the Christmas season and had some time off to spend with family and friends. I realize many worked the holidays with little time off and I, like many others, thank you for your service. Our profession does not allow everyone to be home for the holidays, but we generally learn to make the best of it, enjoy our families while we can and keep moving. Just remember, your service is appreciated by most of the public we serve and that is what keeps us coming back.

2021 ended tragically for many in Kentucky, Arkansas, Missouri, and Illinois with the tornadoes that caused death and destruction across the four states. Our thoughts and prayers remain with all of the folks who are still trying to recover. Your National FOP Disaster Assistance Relief Team began responding to Mayfield, Kentucky, almost immediately after the storms passed. The Team began serving hot food to all of the first responders who were working around the clock to save lives and protect what was left. That first wave of FOP member support brought 28 officers from across the country to assist with food preparation and service, as well as providing remediation services for any first responder who needed assistance. I sent an email out to all of our local lodges looking for any member willing to travel to Kentucky to relieve the first group of volunteers. I am proud to say many answered the call. We had approximately 10 FOP members from across North Carolina who responded to our call and were prepared to leave on Saturday, December 18th to help. About three days before we were scheduled to leave, we received word that we would not be needed. The decision had been made to end the call out after Friday, December 17th. The reason for this decision was that many area restaurants were reopening, and the food service was no longer needed. Volunteers had not had many requests for remediation work and felt like the local volunteers had it well under control.

I would like to thank those who volunteered to go and assist our brothers and sisters in Kentucky but I am certain there will be other opportunities in the future.

President's Message **BlueNote Information** Directory Chaplain's Corner with **Phil Wiggins Chairman of Trustees** Lodge 1 **Grand Lodge Update Constitution and By-laws Immediate Past President** Lodge 97 Lodge 26 Lodge 89 Lodge 2 15 Lodge 9 19 Trivia!

President's Message Continued

In this edition of the BlueNote you will see an article by our Lobbyist, Wayne King of Old North Strategies. One topic covered in Wayne's article is regarding what NCFOP is doing to assist our members and other officers with the proposed Covid vaccine mandate. I personally have heard from many members and some non-members. They were opposed to the mandate that would require all law enforcement officers to be vaccinated. I agree that officers, or anyone for that matter, should not be forced to get the vaccine. I also believe the vaccine can prevent you from getting Covid or, at the very least, keep it from being a severe case which will allow for a much quicker recovery. Either way, the decision to get the vaccine should be made between the patient and their doctor or medical provider. The government does not belong in that decision. That was the reason we contacted many of our Congressional Legislators and asked them to assist. I am proud to say that many signed on to a letter which was initially drafted by Congressman Budd and then signed by both of our Senators and many of our Representatives. A copy of the letter can be found in this issue of the BlueNote.

Hopefully, by the time this edition of the BlueNote makes it to your computer, tablet, or cell phone we will have picked the location for our Spring Board of Directors meeting. We have not currently done that but are working closely with several lodges that have expressed an interest in hosting the meeting. If you and your lodge are interested in hosting a State Lodge Board of Directors meeting, please reach out to me or any one on our Executive Board members. We will be glad to talk with you about what is involved with hosting a meeting. We do like to move our Board meetings around the State so the same folks are not always driving long distances. My apologies to our Board member in River City Lodge 76 as it seems like she has a long drive wherever we hold the meeting.

Until next time, please stay safe. If I can be of any assistance to you, your lodge, or your membership, please give me a call.

BlueNote Information and Submission Dates for 2022

By Terry Mangum – Executive Editor

I certainly hope you have been enjoying and sharing your BlueNote publication. In this issue, several Lodges have articles and photos of their FOP, Cops, and Kids events from December. These contributions lets the reader know what the Lodges are doing and presents ideas for what their own Lodge could do. I send a personal thank you to everyone who contributed articles and photographs for this issue. And I encourage others to submit articles of your Lodge's activities.

The BlueNote is your publication so help the NCFOP by contributing articles, photographs, and suggestions for improvement. Any member can submit an article for the BlueNote. You do not have to be a Local Lodge or State Lodge officer. And it is a very simple process. All you have to do is write the article and then e-mail your article and photos to my e-mail address TerryMangum@frontier.com by the due date. During the editing process, if necessary, your article will become publication worthy. When submitting photographs, please select a few of the best and include the names of the individuals in the picture.

Remember to **read** and then **share** the BlueNote with your fellow law enforcement officers, both members and those who have failed to join the FOP. Articles about your lodge activities can generate interest from non-FOP law enforcement officers in your area. And this interest may generate a new member.

Below are the Article Submission Due Dates for the 2022 issues of the BlueNote. Clip these dates out and post them on your computer, refrigerator, etc., where they will be visible as a reminder.

Article Submission Due Dates for 2021:

March/April issue: Due by February 18, 2022 May/June issue: Due by April 15, 2022 July/August issue: Due by June 17, 2022

September/October issue: Due by August 19, 2022 November/December issue: Due by October 21, 2022

As always, I am here to serve you and our membership. If I may be of assistance to you, or if you have any questions or concerns, please contact me.

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CHAPLAIN'S CORNER

Talking with law enforcement officers, I find that many today are searching for just a little peace and happiness in their lives. They are drained from work overload, and departments being understaffed to do their jobs. Sometimes these situations make it difficult to be positive and have peace and happiness at the same time. But, I believe it can be done.

God's recipe for happiness is not a one-shot formula. It is something you need to follow every day. Worry about nothing, pray about everything, thank God for anything and lastly, keep your mind on the right things. The quality of your life is determined by the quality of your thoughts. We need to control what comes into our minds.

The Story of two wolves, by RefreshMH/Feb. 24, 2016/ UB therapist article.

An old Cherokee is teaching his grandson about life. "A fight is going on inside me," he said to the boy. "It is a terrible fight and it is between two wolves. One is evil – he is angry, envy, sorrow, regret, greed, arrogance, selfpity, guilt, resentment, inferiority, lies, false pride, superiority, and ego."

He continued, "The other is good – he is joy, peace, love, hope, serenity, humility, kindness, benevolence, empathy, generosity, truth, compassion, and faith. The same fight is going on inside you and inside every other person, too."

The grandson thought about it for a minute and then asked his grandfather, "Which wolf will win?"

The old Cherokee simply replied, "The one you feed."

Philippians 4:8 (NKJV) tells us, "Whatever things are true, whatever things are noble, whatever things are just, whatever things are pure, whatever things are lovely, whatever things are of good report, if there is any virtue and if there is anything praiseworthy - meditate on these things."

God's Blessing!!

Chaplain Phil Wiggins NC State Lodge Chaplain Cell: 919-451-2801



A Message from Your Chairman of Trustees

By John Byrd

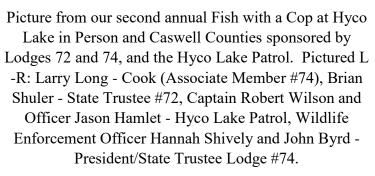
Brothers & Sisters,

First, I hope everyone had a very Merry CHRISTmas and I wish all of you a Safe and Prosperous New Year. As most of you know, my Father passed away on December 5th. He died peacefully in his sleep. I am Blessed to know that he is at peace and therefore I am at peace. I've always heard the saying growing up that those bad things come in threes. Two days after my dad's funeral one of my best friends passed away. Then two days after that Major Buck Clayton (Retired) passed away. He was an old school officer and a man's man. Therefore, I apologize for this abbreviated message. I wanted to thank everybody for the cards, emails and texts of condolence. It means a lot. Those kinds of things are why I work so hard for the membership of this great order.

Also, as I mentioned at the Board Meeting and in my last message, I will be setting up several meetings with Trustees in groups to discuss moving the organization forward and getting lodges more involved. President Hagler plans on being at these meetings with me when he can. I am going to set up the first meeting in February. I will get in touch with 4 or 5 Trustees in a reasonable geographic area

As always, I am here to serve you and your lodge. You can call me anytime at 336-504-8173 or email me at person7454@yahoo.com. I hope you are finding my periodic email updates to be a useful tool to keep your membership informed on the ongoing workings of your State E-Board. It is an Honor to serve as your Chairman of Trustees.







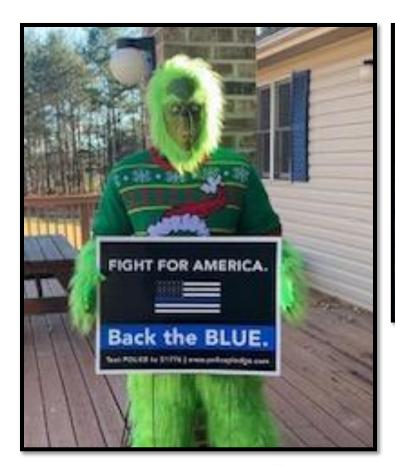
Second annual Fish with a Cop at Hyco Lake in Person and Caswell Counties.

Harold C. Enloe Lodge 1: FOP, Cops, and Kids and Other Information By Lynn Wilson – Lodge 1 and State Secretary

At the time of this writing, Harold C. Enloe Lodge #1 had started with our FOP, Cops, and Kids event. So far, at this point, we have made arrangements for thirty children.

On December 12th, Lodge 1's Auxiliary held another Milk & Cookies with Santa. The children had a ball as usual, and so did the adults who attended. Of course, Santa Claus was there, but the Grinch was also able to visit. Special thanks to members Mike Robinson and Phil Holderman.

On December 14th, Lodge 1 member Trooper Kevin Glenn was shot while on duty. The suspect died at the scene. By the grace of God, Trooper Kevin Glenn will be fine.









Grand Lodge Update

By Dennis McCrary - NC National Trustee

Our country continues to go through some difficult times. I do not know that the law enforcement profession has ever faced a more trying period than we are in now. There seems to possibly be a light at the end of the tunnel since many who were criticizing and calling for defunding the police are now changing their tune. All we can do is continue to fight for our cause and pray that the country will get on the right track.

The National FOP Board of Directors met online on December 15 and received a report from President Yoes and other members of the board. Certainly, an important topic was the FOP response to the horrible tornados that had struck five states a few days earlier. The FOP had 27 members that had responded to assist the DART team in their efforts to help officers and others in especially Mayfield, Kentucky. The team was still assisting at that time of our meeting but was expected to end operations by December 18. We had a group of North Carolina FOP members who had volunteered to respond with President Hagler and me to assist. Some were scheduled to travel to Mayfield by December 18 to relieve those working. The National and DART team leadership advised that at this time no further assistance would be needed after the 18th. Thank all members who did volunteer to respond. The nature of a tornado is different than that of a hurricane and many businesses, restaurants, etc. outside of downtown Mayfield were not damaged and were able to open for business quickly. Another area of concern for our DART team is that, as I am writing this article, there is a strong disturbance passing through the center of the country and many tornado warnings are being issued at this time. We certainly hope and pray that any that do occur are not at the level we saw in Kentucky.

Most of you know that I also serve as Chairman of the Disaster Relief Committee for the National FOP. This has been a very busy time since Hurricane Ida came ashore and demolished parts of Louisiana. Now with the tornados that have struck in at least 5 states and the possibility of impending future storms, more of our members may need assistance. Any lodges that can afford to make a donation to the National Foundation Disaster Relief Fund are requested to consider doing so.

Covid continues to be a severe threat to officers and our entire country. So far, we have lost 823 officers to this horrible disease. The position of the FOP continues to be that we encourage officers to take the vaccines but that it should not be mandatory. The official position of the National FOP can be found at https://national.fop.net/covidvaccineaa. The courts continue to come down more on the side of supporting mandates, with one of the at least somewhat successful challenges being that unions can bargain for the organization's position on vaccines and testing. This still has not made it to the highest courts but there are several cases pending across the country. The National legal staff and FOP attorneys across the country continue to monitor cases and share their opinions. You can check up-to-date legal cases at https://www.networkforphl.org/wp-content/uploads/2021/09/Western-Region-Memo-COVID-Vaccine-Mandate-Cases.pdf.

The FOP is still the loudest voice by far in the country when you evaluate who the media is quoting and wanting to interview. We are now over 104,247 media mentions and are far ahead of the second place IACP who is at 19,481. We are certainly the group everyone thinks of when they want to see what law enforcement's position is on a subject.

Our Director of Labor Services, Tim Mullaney is retiring from his position and our friend to North Carolina FOP, Roger Mayberry will be taking his place on January 1, 2022, until a new director is selected. Congratulations to Roger!

Grand Lodge Update

A solemn note is that so far this year we have had 326 officers shot and 60 killed. There has been a 120% increase in ambush of officers since 2020. Keep all of these families in your thoughts and prayers.

The National FOP continues to work with Congress on law enforcement reform. There have been many setbacks but we are talking with members of Congress to make certain that any action taken does not adversely affect our members. The FOP did support four bills that were recently signed by President Biden. These were the "Confidentiality Opportunities for Peer Support (COPS) Act", "Protecting America's First Responders Act", "Extended COVID PSOB through December 2023" and the "Jamie Zapata and Victor Avilla Federal Officers and Employees Protection Act". You can go to the National FOP website to see the details of these new laws.

The FOP does now have Qualified Immunity Liability Coverage available through one of our partner vendors. Some states have already ended qualified immunity for officers putting them at tremendous financial risks. North Carolina is not one of those states yet but we must stay vigilant. Hylant, the vendor for our Legal Defense Plan, is offering this coverage and you can go to www. prymusinsurance.com to see more details.

As always, I greatly appreciate you allowing me to serve as your National Trustee. Please let me know if I can be of any assistance to you or your lodge.

Members and the lodges assigned to them:

Kevin Hornaday (46) kjhornaday@gmail.com Lodges 1, 6, 19, 40, 58, 79, 84, 97

Carl Pope (26) <u>legend022858@yahoo.com</u> Lodges 2, 10, 64, 74, 85, 92, 98

Dontario Hardy (69) dontario.hardy@gmail.com Lodges 8, 47, 54, 65, 77, 88, 93

Frank Sancineto (41) F6978@aol.com Lodges 5, 24, 62, 70, 76, 81, 87

Reginald Harvey (59) rharvey 903@gmail.com Lodges 16, 51, 52, 72, 78, 83, 89

Danny Graham (9) danny@ncfoplodge9.com Lodges 14, 18, 23, 36, 53, 68, 73

Happy New Year from the Constitution & By-laws Committee

By Kevin Hornaday – Constitution and By-laws Chairman

I want to take this opportunity to say Happy New Year to everyone in our lodges across the state. After two years of chaos in our world, I sincerely hope and pray that 2022 is a good year, not just for the FOP, but the world as a whole. I also want to say thank you to those lodges who worked hard to gain compliance in 2021. I am pleased to report that we have several lodges now in compliance that had not been for years.

Hopefully, as you are reading this, you or someone from your lodge, is preparing to send your 2021 minutes to your member of the Constitution & By-Laws Committee. As soon as the minutes of your last 2021 meeting are approved, send them in to the committee. Although you are probably very familiar with your committee contact, I have listed them below.

The new year also means tax time for many of our lodges. As a reminder, your 990 (either e-postcard or long form) must be submitted by the fifteenth day of the fifth month following your fiscal year end. For those lodges whose year ended December 31st, your taxes must be filed by May 15, unless you file an extension.

We are looking forward to our 2022 State Conference this Fall, but as a reminder, if your lodge is not in compliance, you will not be allowed to vote at the State Conference. We do not want that to happen. If you have a compliance question or issue, please reach out to either myself, or a member of the committee.

Greetings from the Immediate Past President

By Terry Mangum

As we begin a new year, I would like to wish all of my Fraternal Order of Police Brothers and Sisters across the great State of North Carolina a prosperous and safe 2022. Let us all continue to work to promote and protect our most noble profession and the FOP.

President Pat Yoes and Vice President Joe Gamaldi completed and announced the National Lodge committee assignments for 2021-2023 and North Carolina is well represented.

Constitutions and By-Laws Committee – Chairman Terry Mangum Disaster Assistance Committee – Chairman Dennis McCrary Diversity Committee – Chairman Robert Gaddy Legal Aid Committee – Chairman Chet Effler Diversity Committee Members – Dontario Hady and Bernard Roe Disaster Assistance Relief Team Member – Scott Gerson DART Sub-Committee on Deployment Member – Chris Schenk Legislative Committee Member – Randy Hagler Memorial Committee Member – Greta Philbeck Recruitment Committee Member – Byron Highland Urban Policing Committee Member – Mark Michalec

Congratulations to all of our Brothers and Sister on their appointments or reappointments to these Committees. And thank you for your willingness to serve our membership and the Order.

If I may be of assistance to you, or if you have any questions or concerns, please do not hesitate to contact me. As always, I am here to serve you and our membership.

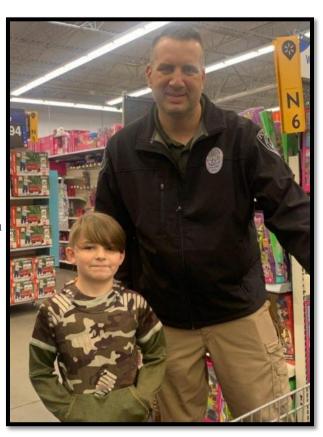
Davidson County FOP Lodge 97: FOP, Cops, and Kids

By Tony Staley – Lodge 97 President

On Saturday, December 11, members of Davidson County FOP Lodge 97 took 25 children Christmas shopping at the Wal-Mart Supercenter in Thomasville. Our lodge spent over \$3700.00 on clothes and toys for these children.

While conducting this event, our lodge received \$496.00 in donations to support this event. This was a great event for our lodge to help our community with Christmas in Davidson County. On behalf of our lodge, I would like to thank the community for the donations, the Sheriff, Deputy Sheriffs, Police Officers, Lodge members, and the Manager and staff at Wal-Mart who made this event possible.

Also, thanks to Bo-Jangles in Thomasville for supplying free food coupons for the parents of the children involved in our event.







Davidson County FOP Lodge 97: FOP, Cops, and Kids









Catawba County Lodge 26 Annual Food Boxes

By Carl Pope – Lodge 26 President

Catawba County Lodge 26 conducted our annual Thanksgiving and Christmas food boxes for needy families in Catawba County. This was our 38th year of preparing and donating the food boxes for the families. The food boxes were delivered by Lodge 26 members to 115 families, with each family receiving two boxes of food. Our Thanksgiving food boxes were delivered on November 19th and our Christmas boxes were delivered on December 17th.









Currituck County FOP Lodge 89: Christmas Assistance Program

By Nathan Large – Vice President Lodge 89

Lodge 89 members and volunteers shopped for 62 Currituck County children over two nights, spending \$250 per child. We would like to thank all of our volunteers who assisted with the shopping. Thank you to Edinburg Buffalo Wild Wings Manager Ginny Lane and Staff for donating delicious wings to our volunteers. We also thank Edinburg Target for their help and hospitality, as well as Construction Solutions Incorporated for providing the equipment to transport and store all of the presents for the Lodge.

Lodge 89 also thanks the Currituck County Department of Social Services Operation Santa Claus for allowing us to serve our community beyond our normal duties. Thank you to all of the generous donors in our communities. There are a lot of caring people and businesses in Currituck County. Our community stakeholders' generosity and our volunteers made this annual program possible!

The Lodge received approximately 500 food boxes from our local Moyock Food Lion. The Lodge delivered approximately 400 of these food boxes to the Currituck Department of Social Services. We gave the rest of the food boxes to the children we shopped for. Additionally, the Currituck County Athletic Booster Club donated 20 artificial Christmas trees. These trees were given, on a first come, first served basis, to the Operate Santa Claus participants.

Currituck County Lodge 89 calls our program the "Christmas Assistance Program." Our lodge reached out to the Currituck County Department of Social Services Operation Santa Claus program. We committed to sponsoring 62 Currituck County kids and DSS provided our lodge with the wish list for each child. Our volunteers shopped the wish list. We did not shop in uniform nor with the children. Later, the lodge met and distributed the gifts to the children.









Currituck County FOP Lodge 89: Christmas Assistance Program









Currituck County FOP Lodge 89: Christmas Assistance Program









By Terry Mangum – Durham County Lodge 2 State Trustee

On December 11, Durham County Lodge 2 held our annual **FOP, Cops, and Kids** event. The event was again held at the Target store located at 4037 Durham Chapel Hill Blvd. in Durham. This annual event affords Lodge 2 with another opportunity to share and give back to our community. This year, we were able to provide a Christmas shopping experience for over 25 deserving area children provided by the Durham Rescue Mission and an additional family. These children were able to shop for gifts and clothing which they would not have otherwise received. Not only is this event beneficial for these children and their families, it is also very rewarding for the officers participating in this event. There was an abundance of FOP members/law enforcement officers present, to assist the children with their shopping, from the Durham Police Department, Durham County Sheriff's Office, North Carolina State Highway Patrol, and the Durham Police Department Explorers.

The members of Durham County Lodge 2 hope that all of our members across the State of North Carolina had an enjoyable and safe holiday season. We wish all of you a Happy, Healthy, and Safe New Year.













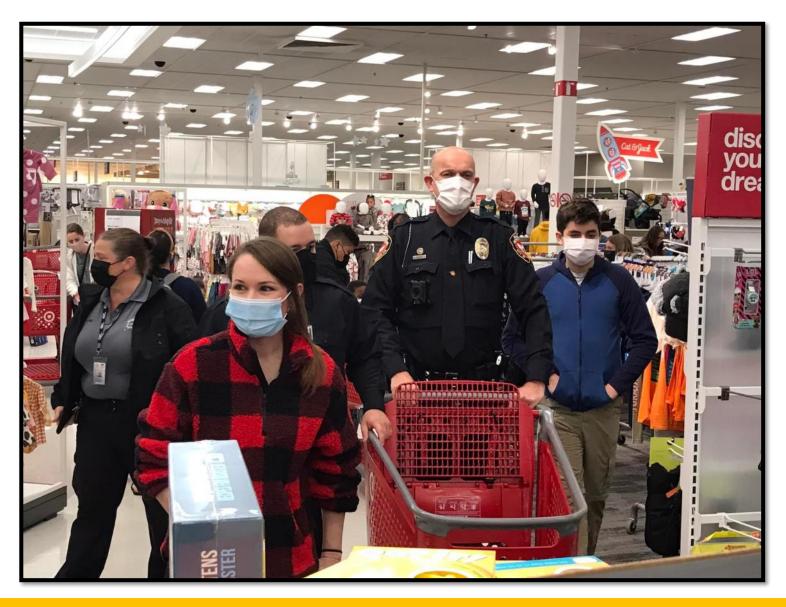












Charlotte-Mecklenburg FOP Lodge 9: FOP, Cops, and Kids

By Mark Michalec – President Lodge 9

On Saturday, December 11, Charlotte-Mecklenburg FOP Lodge 9 hosted our annual Christmas Fop, Cops, and Kids event at Northlake Target. FOP Lodge 9 member Brenda Jordan organized the event where parents or guardians of approximately 100 children shopped for Christmas gifts. This event is one of our largest during the year and members involved always find it very rewarding to assist families in our area during the holiday season.







Charlotte-Mecklenburg FOP Lodge 9: FOP, Cops, and Kids







Lodge 46 FOP, Cops, and Kids 2021

By Greg Brown – State Trustee Rocky Mount Lodge 46

On Saturday, December 4, numerous Law Enforcement Agencies came together to participate in the Rocky Mount Lodge 46, Fraternal Order of Police, annual FOP, Cops and Kids event. These agencies and their members assisted in helping 14 families and 25 children have a Christmas they may not have been able to have if not for the Fop, Cops and Kids event.

Rocky Mount Lodge 46 comes together each year to help underprivileged children and their families that may be struggling to make ends meet. Struggling families often have to make sacrifices at Christmastime. That is where the Fraternal Order of Police comes in. The FOP, Cops and Kids event assists these families and their children.

We would like to thank the following agencies for participating in our event:
Rocky Mount Police Department
Nash County Sheriff's Office
Edgecombe County Sheriff's Office
Lyon County Sheriff's Office
University of Kentucky Police
Pitt County Federal Courthouse Marshalls
Blue Knights Chapter XXI



Lodge 46 FOP, Cops, and Kids 2021









Lodge 46 FOP, Cops, and Kids 2021









Lodge 46 FOP, Cops, and Kids 2021









TRIVIA

We Have A WINNER!!!

We have a winner for the November/December issue of our Trivia contest. Guess Who!!! **Byron Highland**, State Trustee of Pitt-Greenville Lodge 69, is the **grand prize winner** of the BlueNote **TRIVIA** contest. Byron correctly identified the 8 individuals in the Trivia photograph as Pat Yoes, Joe Gamaldi, Rob Pride, Keith Turney, Jimmy Holderfield, Tom Penoza, Les Neri and Phil Wiggins.

Many thanks to everyone who played **TRIVIA** and sent in a response.

If you have not won a **TRIVIA** contest, do not give up. This may be your year! Keep submitting your answers and maybe you too can be a BlueNote **TRIVIA Grand Prize Winner** like **Byron Highland**.

Remember, it is never too late to submit your guess. But you should definitely send in your responses as quickly as possible. And check the photograph thoroughly. Sometimes we get sneaky. I hope to see your name listed as the BlueNote **TRIVIA** grand prize winner in the next issue.

DRUMROLL AND TRUMPET FANFARE!!! IT IS TIME TO PLAY TRIVIA!!!.

It is TRIVIA TIME. Now is your opportunity to participate in another exciting round of BlueNote TRIVIA.

Can you identify the two (2) individuals in this photograph?

Remember to send me your answer as quickly as you can.

If you can identify the two (2) individuals in this photograph, send an email to terrymangum@frontier.com with your answer along with the name and number of your Lodge.

The correct Trivia answer will be posted in the March/April 2022 issue of the BlueNote along with the name of the **first** individual submitting the correct answer. Good Luck!!!

